

Caesars Entertainment Earns Perfect Score from Human Rights Campaign Foundation for 15 Consecutive Years

Caesars Entertainment is the First and Longest Running Gaming Company to Achieve a Perfect Score in the Annual Assessment of LGBTQ+ Workplace Equality

LAS VEGAS (Jan. 27, 2022) – Caesars Entertainment (NASDAQ:CZR), the world's most diversified casino-entertainment provider, announced today that it continues to lead the gaming-entertainment industry by receiving a perfect score on the Human Rights Campaign Foundation's 2022 Corporate Equality Index for the fifteenth consecutive year. Caesars Entertainment is the first and longest running gaming company to achieve a perfect score be designated as one of the Best Places to Work for LGBTQ+ Equality. The Corporate Equality Index is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ+) workplace equality, administered by the Human Rights Campaign Foundation.

"We're honored to continue to be recognized as one of the top companies for LGBTQ+ workplace equality," said Heather Rapp, Senior Vice President of Corporate Responsibility for Caesars Entertainment. "It's so important for corporations to stand up for human rights and here at Caesars Entertainment we strive to maintain an inclusive and welcoming environment for both our Team Members and our guests. This recognition reinforces the great work our team does every day and highlights the importance of inclusivity."

Caesars has long led public policy and advocacy around relationship recognition and anti-discrimination on a state and federal level, including advocating in favor of LGBTQ+ rights. Other initiatives the company has participated in include:

- Caesars is one of the largest corporate and Foundation supporters of the LGBTQ Center of Southern Nevada.
- Caesars partners with certified LGBTQ+ suppliers and established the first industry partnership with the National LGBTQ Chamber of Commerce.
- The company supports The Trevor Project's mission to provide hope for LGBTQ+ young people and partner with the organization to deliver workforce training on how to create safer and more supportive environments for LGBTQ+ people.
- Caesars introduced EQUAL, the first employee resource group for LGBTQ+ and allies in the gaming industry and after 14 years continues to provide valuable networking, volunteer and professional development opportunities for hundreds of Team Members across the company.
- Caesars is a proud sponsor of Las Vegas PRIDE and helped to form the first LGBTQ Equality Fest on the Gulf Coast.

The full report is available online at www.hrc.org/cei.

About Caesars Entertainment, Inc.

Caesars Entertainment, Inc. (NASDAQ: CZR) is the largest casino-entertainment company in the U.S. and one of the world's most diversified gaming-entertainment providers. Since its beginning in Reno, Nevada, in 1937, Caesars Entertainment has grown through development of new resorts, expansions and acquisitions. Caesars Entertainment's resorts operate primarily under the Caesars®, Harrah's®, Horseshoe® and Eldorado® brand names. Caesars Entertainment offers diversified amenities and one-of-a-kind destinations, with a focus on building loyalty and value with its guests through a unique combination of impeccable service, operational excellence and technology leadership. Caesars Entertainment is committed to its employees, suppliers, communities and the environment through its PEOPLE PLANET PLAY framework. For more information, please visit www.caesars.com/corporate.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase

our impact and shape the future of our work.

Media Contact:
Caesars Entertainment
Dayna Calkins
dcalkins@caesars.com

<https://caesars.mediaroom.com/2022-01-27-Caesars-Entertainment-Earns-Perfect-Score-from-Human-Rights-Campaign-Foundation-for-15-Consecutive-Years>